



# ***Change Begins*** **in Our Backyard**

Dauphin Consumers  
Co-operative Ltd  
Sustainability Report  
April 2025



# DAUPHIN CONSUMERS CO-OPERATIVE LTD

## VISION STATEMENT

Enrich the life of our communities.

## MISSION STATEMENT

We make a difference by building valued relationships with our Members, Team Members and Communities one interaction at a time.

## VALUES

### Respect

Value our guests, workplace, environment and community

### Honesty

Truthful in every decision and action

### Service

Committed to delivering legendary guest experiences

### Excellence

Strive to be the best

RESPECT • HONESTY • SERVICE • EXCELLENCE

*You're at home here.*



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**Dauphin Co-op** operates seven locations in Dauphin and Ste Rose, MB. We serve our members and customers with products and services that help build, feed, fuel and grow the communities where we live, work and play.

We are a different kind of business. We not only work for our communities, but we are owned by our community members.

Sustainability is a key component of our business by planning and investing for the long-term, with the communities and environment in mind. We work to create jobs and partner with other organizations and local businesses to live our vision – to enrich the life of our communities.

Our profits do not leave the community, they go back into it and back to our member-owners. We take pride in our community and our commitment to providing quality products and services at competitive prices.

Dauphin Co-op employs 200 Team Members and serves more than 13,670 members. Being a member means you are an owner and earn equity on your purchases. When you shop Co-op, you are contributing back to our communities.

Every Co-op is owned by its members, who democratically elect a Board of Directors. The Board of Directors works with management to operate the business and serve its members.

Thanks to the insights and commitment of our Brand Ambassador Committee and Team Members, data was collected for this report to be presented to you, our members.

# Environment

We carefully consider the environmental impact of each choice we make, from sourcing products to managing waste.

Whether it's our Agro Team working with local farmers to ensure they are applying the right amount of nutrients at the right rate at the right time to ensure soil health for future generations, or the Home and Building Team sourcing products from Canadian suppliers that operate sustainably, or the Gas Bar Team only printing receipts when a customer wants one – we are mindful of the environmental impact of our actions.

We've been serving generations of families here in our area and have a responsibility to protect the environment for future generations.



# Dauphin Co-op Recognizes Good Work

Dauphin Co-op celebrates the success of our Team Members and recognizes their contributions toward personal growth, our organization, and to our communities. Our Team Members create and share meaningful experiences every day – with our customers and with each other. The team at Dauphin Co-op works together, connecting with local members and giving back to the community. We firmly believe they are the reason for our continued success.

We would like to acknowledge the long-term service of the following employees within our organization in 2024:

## 40 Years

Ernie Semchuk, Mountain Road Gas Bar

## 35 Years

Greg Kaminski, Dauphin Agro  
Lorne Eiffert, Administration

## 30 Years

Dorothy Slyziuk, Bakery Department

## 20 Years

Richard Pugh, Grocery Department

## 15 Years

Kelly Thompson, Main Street Gas Bar  
Joe Houston, Mountain Road Gas Bar  
Kelly Fleury, Dauphin Agro,  
Sonia Storozinski, Produce Department  
Floyd Rozak, Meat Department

## 10 Years

Michelle Langeven, Main Street Gas Bar  
Anna Marie Penzes, Dauphin Building Centre  
Connar Fialka, Meat Department  
Bobe Humberstone, Meat Department  
Gordon Henderson, Mountain Road Gas Bar  
Wade Telfer, Meat Department

## 5 Years

Travis Forbes, Mountain Road Gas Bar  
Tiffany Armstrong, Dauphin Agro  
Kevin Didychuk, Dauphin Building Centre  
Christian Kereluik, NH3 Site  
Caitlin Kraska, Main Street Gas Bar  
Laura Kostur, Dauphin Building Centre  
Rachel Goy, Administration  
Dean Belanko, Ste Rose Home & Building Centre  
Courtney Seitter, Grocery Department

# Local Volunteers Matter

Volunteers are the backbone of our communities, dedicating their time to a wide range of causes and initiatives. From community projects to youth programs, sports teams to local organizations and venues, volunteers play a vital role in making our communities vibrant and thriving. We are so grateful to each and everyone of our Co-op employees for the sacrifices they make to enrich the life of our communities through volunteerism. Cheers to these employee efforts in 2024.

## 2024 Volunteers



Morgan Armstrong  
Jane Belanger  
Brenda Bottrell  
Bill Busby  
Lorne Eiffert  
Travis Forbes  
Rachel Goy  
Brenna Haggerty  
Laura Hancharyk  
Brenden Higgins  
Niklas Hopfner  
Joe Houston  
Richard Ives  
Dylan Loucks  
Murray Lennartz  
Bev Matters  
Stacey McIntyre  
Anna Marie Penzes  
Jeannette Ritchot  
Rebecca Rudkavich  
Kenny Sawicki  
Megan Stilborn  
Kyler Swanton  
Viktoria Vashchenko  
Gerald Warelis

Tiffany Armstrong  
Matt Boguski  
Percy Bryce  
Erica Chartrand  
Alvin Ferance  
Jessica G  
Brenda Green  
Ron Halabisky  
Jerry Hale  
Tara Higgins  
Rueben Houle  
Bob Humberstone  
Bethany Lark  
Laura Kostur  
Quinn MacMillan  
Nicole McIntyre  
Dyanna Nowroski  
Cynthia Prawdzik  
Jesse Ritchot  
Tylee Rudkavich  
Josh Schur  
Terron Stykalo  
Amber Tarrant  
Weston Warkentin  
Jason Zurba

Justin Barsewsky  
Darian Bercier  
Stephen Bunka  
Joan Chetyrbok  
Raymond Forbes  
Katelyn Giesbrecht  
Mark Gorchynski  
Melinda Harris  
Derek Heise  
Trent Hill  
James Houle  
Tanya Ivanchenko  
Ryan Lobert  
Les Kuzyk  
Linnea Marohn  
Shelly McIntyre  
Gail Oar  
Matt Pugh  
Christian Risley  
Chad Salhulka  
Courtney Seitter  
Joey Sutherland  
Kelly Thompson  
Alexis Verhaughe  
Ralph Zurba

Our Team Members volunteered 3,290 hours in 2024.  
That is equivalent to over 411 eight-hour days.

# Volunteer Impact

Each month, Team Members record their volunteer hours and quarterly a draw is made for a \$500 donation to the winner's charity of choice. Our volunteers have made a local impact.



Richard Ives chose Dauphin Citizens on Patrol as the recipient. Richard volunteers for COPP and knows the extra eyes and ears on the streets helps to deter criminal activity and can potentially reduce response times.

Brenden Higgins chose the Dauphin Minor Baseball as the recipient. Brenden volunteers with DMBA and knows the great volunteers that devote their time to helping youth learn and improve their skills.



Rachel Goy chose the Parkland Residential & Vocational Services Inc. Rachel's son attends PRVSI and enjoys the opportunities for activities, meet new friends and grow the circle of support. PRVSI supports adults living with intellectual disabilities.

Stephen Bunka chose the Dauphin Friendship Centre Food for Thought Program. Stephen appreciates the good work the Centre does in the community. Nutrition, education, food security and health go together to promote happy youth and in turn build our



# Locally Invested

At Dauphin Co-op we strive to make our communities better places to live, work and play. To live our Vision: Enrich the Life of our Communities. We do this by supporting community organizations, groups, sports and initiatives.



Dauphin Co-op provided \$50,000 in funding for the MB Summer Games in 2024. This event was spectacular, and we were honoured to play a part in this important event.

Dauphin Co-op ran the mid-week BBQs at the DRCSS and the CUP as we said goodbye to the first group of athletes and welcomed the second group from all over Manitoba.



DRCSS resurfaced Basketball Court. Our sponsorship helped fund the basketball court. The design was created by students in collaboration with Buckets & Borders, a non-profit organization dedicated to youth and sport.





Dauphin Kings  
Jersey Sponsor  
Ag Appreciation Night Sponsor

Dauphin Co-op partnered with twelve MB Co-ops to make a bigger impact as Resilient Minds Sponsors for Manitoba Farmer Wellness Program. This program provides free and confidential counseling for farmers and their families when they need it most.



Each year, Dauphin Co-op makes purchases at the Dauphin & District 4-H Beef & Sheep Show & Sale. We are proud to reward the participants for all their hard work raising and training livestock.

# Community Support

At Dauphin Co-op we strive to make our communities better places to live, work and play through sponsorship and donations. In addition to those featured, here are just a few community-based organizations Dauphin Co-op has supported in 2024:

Bratstva Dance  
Canada's National Ukrainian Festival  
Dauphin Ag Society  
Dauphin Badminton Club  
Dauphin Curling Club  
Dauphin Kin Club  
Dauphin & District Snowmobile Club  
Dauphin Fish & Wildlife  
Dauphin Minor Baseball  
Dauphin Neighbourhood Renewal  
Dauphin Pickleball Club  
Dauphin Ride Program  
DRCSS  
Ecole Jours de Plaine  
Ethelbert Community Club  
Knights of Columbus  
Laurier Community Club  
Mackenzie Middle School  
Mountainview School Division  
Ochre River Recreation  
Parkland Chamber of Commerce  
Parkland Rugby  
Parkland Super League of Curling  
Peter Pan Daycare  
Rorketon Fire Department  
Smith Jackson School  
Ste Rose Hoof & Holler  
Ste Rose Minor Hockey  
Ste Rose School  
Westlake Community Centre  
Winnipegosis Curling Rink  
Winnipegosis School  
Zirka Dance

Charlie Brown Daycare  
Countryfest Community Cinema  
Dauphin & District 4-H Beef Show & Sale  
Dauphin's Countryfest  
Dauphin & District Food Bank  
Dauphin & District Shrine Club  
Dauphin Friendship Centre  
Dauphin Kings Hockey  
Dauphin Minor Hockey  
Dauphin Ochre Band Parents  
Dauphin Recreation Services  
Dauphin Rotary Club  
Ducks Unlimited  
Ethelbert School  
Fort Dauphin Museum  
Lakeshore Curling Club  
Lt Col Barker Cadets  
Mossey River Days  
Ochre River Fire Department  
Parkland Campus Kids  
Parkland Humane Society  
Parkland Rangers Hockey  
Parkland Vipers Volleyball Club  
Rorketon Curling Rink  
Senior's Bowling League  
Ste Rose Art Hive  
Ste Rose Minor Ball  
Ste Rose Recreation  
Tinkerbell Nursery School  
Winnipegosis Cattlemen's Association  
Winnipegosis Fish & Wildlife

## Fuel Good Day

Ten cents per litre of fuel sold was donated to  
Friends of Dauphin Lake.

Over \$7,269 was raised for a weed harvester to protect the lake.



# Supporting Local

When we say local, we mean local – locally grown, raised, produced or manufactured in Manitoba. We are proud to carry locally produced products and truly value knowing where they come from. If you are a Member of Dauphin Co-op, you understand that this business is owned by members of the communities it serves. That is why it is more important than ever to partner with and support our local producers. By sourcing local products, we help save emissions by reducing shipping distance and cut down on the uncertainty of shipping delays from other parts of the country or across the world.

Sourcing local, Manitoba products is not limited to edible foods; we also source grain bins from Meridian Manufacturing, Winkler, MB, Koch Fertilizer in Brandon, MB, Brett Young Seeds in Winnipeg, and AGI in Winnipeg. Visit our website for a list of Manitoba companies that we work with.



Dusty's Butcher Shop  
Dauphin MB

Dusty's Butcher Shop, located in Dauphin, makes the finest sausage and pepperoni sticks available. We are proud to carry these items in both of our Gas Bars to support this local business.

Spent Bros.  
Winkler, MB

Spent Bros. are a farm family located near Winkler, MB, that also run a production facility providing pizza, sausage, burgers and more. We are proud to carry these fine products at our Food Store and support this MB business.





# Loop Partnership

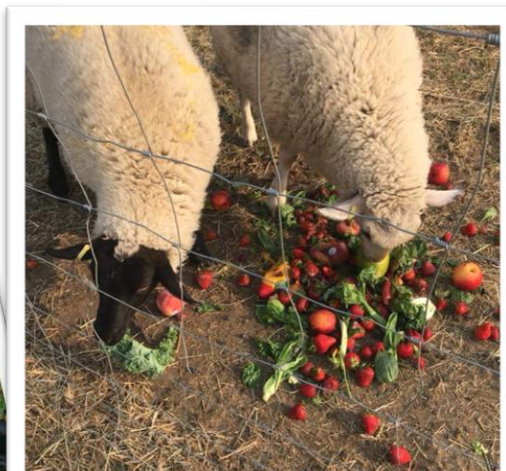
Food waste is a challenge facing many retailers. In Canada, approximately 32% (11 million tonnes per year) of food is wasted and avoidable. Diverting this wasted food from landfill represents an opportunity to help those in need and improve environmental performance.

There are a number of opportunities to address food waste:

- Feed hungry people — this option includes redirecting surplus edible food to organizations such as food banks. These organizations collect and redirect food to feed those in need in our communities.
- Feed animals — this option represents an opportunity to donate to a farmer or producer in our community by sending perishable items not suitable for human consumption to local farms.

We donate loaves of bread and more to Dauphin Friendship Centre and Dauphin Neighbourhood Renewal Corp. each week and many other items to the Dauphin and District Food Bank. We also donate damaged pet food packages to our local Humane Society.

Dauphin Co-op is pleased to partner with Loop Resource to offer perishable items to farms diverting them from the landfill. In 2024, we have diverted **94,531 kg** from the landfill to feed animals on local farms.



*“It’s a great program that connects farms and local grocery stores! The grocery stores keep ALL food waste and it gets picked up daily by local farms, feeding animals and keeping food out of the landfills!”*  
*“Two young men helping me were awesome, very polite and friendly. They made the pickup perfect”*  
*“Staff went out of their way to be extra helpful, and it was appreciated!”*



**Committed to  
our  
Members,  
Communities  
and the  
Environment  
for future  
Generations**