



## Dauphin Co-op Employee Scholarship Program

Dauphin Consumers Co-op Ltd Employee Scholarship Program is an internal employee engagement strategy designed to assist Team Members or children of Team Members financially to pursue further education upon high school graduation. All Dauphin Co-op employees who fit the criteria are eligible to participate in the Employee Scholarship Program.

### Program:

1. Dauphin Co-op will provide up to three \$1,000 scholarships (\$3,000 annual budget) to grade twelve students who qualify based on the following:
  - The applicant must be (1) an active Team Member, working for a minimum of one year with Dauphin Co-op or (2) a Carpentry Student at the DRCSS or (3) a child of a Team Member working for a minimum of one year with Dauphin Co-op.
  - The applicant or their immediate family must have a Dauphin Co-op membership and must have had purchases during the previous fiscal year exceeding \$2,500.
2. Scholarships must be used for the education purposes stated or the money will be returned to the Dauphin Co-op Scholarship Fund.
3. The scholarships will be dispersed in the following manner: \$500 upon proof of enrolment of the 1<sup>st</sup> semester and \$500 upon proof of enrolment of the 2<sup>nd</sup> semester.
4. The selection of the successful applicant is strictly at the discretion of the Dauphin Co-op Scholarship Committee.

Categories	Possible Points
Quality of Essay	3
Dauphin Co-op understanding as demonstrated by essay (Dauphin Co-op Values, Vision, Community Investment, Team Member Development, Opportunities for Advancement, Membership Benefits)	6
Support of Dauphin Co-op as demonstrated by membership purchases	3
School Grades as demonstrated by transcript (Calculated on an average, 90+ = 4, 80+ = 3, 70+ =2, 69 and below =1)	4
School Extracurricular Activities based on description and reference letter	3
Community and Volunteer Activities based on description and reference letter	3
Bonus Points (Demonstration of need, extraordinary circumstances, inspiring community involvement, etc.)	3
Maximum Total Score Possible	25

### Instructions:

1. The applicant must provide the following supporting documents along with the scholarship application:
  - High School Transcripts
  - Letter of Acceptance from the Post-Secondary Institution
  - One community reference letter
  - One education reference letter
  - One 250-500 word typed essay, on the topic of: My understanding of Dauphin Co-op, and its impact on the community.
2. Deadline for handing in the scholarship application and supporting documents to the Administration office is May 30<sup>th</sup> of the applicant’s Grade 12 year.
3. The successful applicant will be presented with a certificate at the graduation ceremony.
4. Scholarship recipients along with all Team Members graduating high school may have their photos in the local paper as a Thank You from Dauphin Co-op.