



## ELIGIBILITY

Applicants must meet the following requirements:

- Received a diploma or degree from a recognized post-secondary educational institution
- Demonstrated skills in academic, community and extracurricular activities
- Candidates must be interested in a progressive retail career within the Co-operative Retailing System (CRS)
- Previous retail experience is an asset
- Must be willing to re-locate to a local co-operative in Western Canada

For more information and/or to apply for this opportunity, please contact Katelyn, Human Resource Manager at Dauphin Co-op, [k.giesbrecht@dauphincoop.com](mailto:k.giesbrecht@dauphincoop.com) OR the Zone Human Resources Department at [fclhr@fcl.crs](mailto:fclhr@fcl.crs).

[www.dauphinco-op.crs](http://www.dauphinco-op.crs)

Co-operative Retailing System

# Post-Secondary

Department Manager  
Training Program



Federated  
Co-operatives  
Limited

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INTEGRITY • EXCELLENCE • RESPONSIBILITY



## ABOUT US

Federated Co-operatives Limited (FCL), with its home office in Saskatoon, is a unique multi-billion dollar wholesaling, manufacturing, marketing and administrative co-operative owned by autonomous local co-operatives across Western Canada. Together, FCL and those local co-operatives form the Co-operative Retailing System (CRS). The CRS serves our members and communities with products and services that help to build, feed and fuel individuals from Vancouver Island to northwestern Ontario and Canada's Far North. Our combined total workforce of 24,000 employees serves 1.9 million active individual members and many more non-member customers at 1,500 retail locations in more than 620 communities. We are a different kind of business: we are locally invested, community-minded and offer lifetime membership benefits, including patronage refunds, top-quality products and services, and fair prices.

The CRS is a growing, dynamic organization, dedicated to the development of students and its employees. Within the CRS, you will gain valuable, rewarding experience in your field of study. With the growth in our business over the past few years, we have had a very successful track record of recruiting students for summer employment as well as retaining students upon graduation.

## POST-SECONDARY DEPARTMENT MANAGER TRAINING PROGRAM

Successful applicants will be placed at a retail co-operative in Western Canada for a period of approximately eight months. During this period, candidates will follow a customized training program. The training will align with the trainee's qualifications, experience and required development in order to work towards placement in a position with significant responsibility within the CRS.

Specialized training will consist of mentorship, eLearning, hands-on training and seminars. Students are introduced to a variety of training experiences and skills-development programs.

Upon graduation, additional training will be provided to build upon experience already gained from summer work terms. This will enhance career opportunities by preparing individuals for positions with greater responsibility.

## TRAINING AND CAREER OPPORTUNITIES IN A VARIETY OF AREAS, INCLUDING:

- Finance/Accounting
- Human Resources
- Marketing
- Information Technology
- Agriculture
- Pharmacy
- Food
- Energy
- Home and Building Solutions

## CAREER OPPORTUNITIES

Upon successful completion of the training program, the trainee will be placed in an applicable full-time position related to his/her area of study within a local co-operative in the CRS.

The opportunity to progress toward an applicable management position is there for those who demonstrate the ability and initiative to take on increasing levels of responsibility.