



Are you interested in advancing your career within the CRS?

We are looking for internal retail team members who have aspirations to pursue a post-secondary education to further open possibilities of a retail career.

Eligible team members will have worked at a retail co-op within the last three months, have one to two years of retail experience and are entering or are already enrolled in a diploma or degree program at an accredited post-secondary institution.

FOR MORE DETAILS AND AN APPLICATION FORM, PLEASE REFER TO THE HUB OR CONTACT YOUR TEAM LEADER, LOCAL RETAIL HUMAN RESOURCES DEPARTMENT OR REGION HUMAN RESOURCES DEPARTMENT.



You're at home here.



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CO-OPERATIVE RETAILING SYSTEM
SCHOLARSHIP PROGRAM

A rewarding program for internal retail employees offering...

SCHOLARSHIPS

(A value of up to \$16,000)

INTERNSHIPS

(Paid summer employment)

CAREER OPPORTUNITIES

(Career fast-tracking)



Endless opportunities await you...

Are you interested in pursuing career options within the Co-operative Retailing System (CRS)? We are looking for individuals who have a bright future and the potential for advancement. The CRS Scholarship Program provides an opportunity for internal employees who have aspirations to pursue a post-secondary education and further their careers within the CRS.

The CRS Scholarship Program will help to finance your education, assist you in gaining experience in your chosen field and build your professional skills to assist in the development of a career within the CRS.

Each year, a predetermined number of internal CRS employees entering a post-secondary diploma or degree program at an accredited institution will be selected for this program, based on program criteria.

This opportunity will help you achieve your personal and educational career goals. You will have the opportunity to fast-track your career goals into managerial training and future management positions.

Consider the benefits of applying for the CRS Scholarship Program and talk to your Team Leader or Human Resources department for more information!

SCHOLARSHIPS

- The scholarship has a value of up to \$16,000, with up to \$2,000 per semester paid over a maximum of four years.
- The scholarship will be paid in installments and is contingent upon successful completion of full-time courses and summer internships .

SUMMER INTERNSHIPS

- Paid summer internships will be available as you are completing your studies. These internships will take place at retail co-op locations in Western Canada.
- During summer internships, you will be placed on a training program in order to be fully integrated into the day-to-day responsibilities of the appropriate retail department. This training will allow you to apply your educational knowledge and to take on more responsible duties.

CAREER OPPORTUNITIES

- Upon successful completion of your post-secondary education, you will have the opportunity to obtain full-time employment at a retail co-operative within the CRS.
- Successful completion of the post-secondary program and two years of employment with the CRS create eligibility for 75 per cent reimbursement of your last year of tuition.

ELIGIBILITY

Applicants must meet the following requirements:

- Grade 12 diploma
- One to two years of successful retail experience at a retail co-op within the last three months
- Entering or already enrolled in a diploma or degree program at an accredited post-secondary institution
- The educational program must relate to retail operations
- Candidates will be required to have regional mobility to a retail co-operative during summer internships

APPLICATION

Please supply the following:

- Completed and signed application form
- Personal resumé
- Proof of enrolment in a post-secondary institution or conditional letter of acceptance if available
- Transcript of academic record
- Letter of reference or recommendation from your current retail co-op Team Leader
- To obtain an application form for this program, please refer to the HUB or contact your local Retail Human Resources, Team Leader or appropriate Region Human Resources Department.

DEADLINE

The deadline to submit an application will be established annually and will be indicated on communication materials that will be posted on the HUB.

A selection committee will review each application; finalists will be contacted for an interview.

Please submit application and all necessary documents to crsscholarship@fcl.crs.